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Gary Dessler has degrees from New York University, Rensselaer Polytechnic Institute, and the Baruch School of Business of the City University of New York. Dr. Dessler's best-selling Human Resource Management is also available in more than 10 languages including Russian and Chinese.

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Dr. Dessler served for many years as a Founding Professor in Florida International University's College of Business teaching courses in human resource management, strategic management, and management.

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1. Explain what human resource management is and how it relates to the management process. 2. Give at least eight examples of how all managers can use human resource management concepts and techniques. 3. Illustrate the human resources responsibilities of line and staff (HR) managers. 4.

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Definition of Human Resource Management

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Dr. Nita N. Chhinzar is an Associate Professor of Human Resources at the Department of Management, University of Guelph. In 2016, she was recognized as one of the top 25 HR Professionals in Canada by the Canadian HR Reporter. From May 2012 to 2017, Chhinzar was the recipient of the prestigious Fellowship in Leadership, HRM and Work.

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